

Please refer to our Application Information Sheet for details on completing and returning your application.

Employment Application Form (Headteacher): Part 3

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

Please complete the form in black ink or type

Part 3: Equality and Diversity Monitoring

| | |
|--------------------------|--|
| Vacancy Job Title | |
|--------------------------|--|

Collection of equality information is solely for monitoring purposes to ensure that our policies and procedures are effective. We also collect this data in accordance with the general and specific public sector equality duties under the Equality Act 2010. Any data you enter onto this monitoring form will only be used for monitoring purposes and will not be used in assessing and/or scoring your application or during the interview process. This information is kept confidentially and access is strictly limited in accordance with the General Data Protection Regulation 2018 (GDPR), as outlined in Part 2, Section 4.

| Ethnicity | Workforce Census Code | | Please Insert an X | Sexual Orientation | Please Insert an X |
|------------------------|-----------------------|---|--------------------|------------------------------|---------------------------|
| White | WBRI | British/English/Welsh/Northern Irish/Scottish | | Bi-Sexual | |
| | WIRI | Irish | | Gay Man | |
| | WIRT | Traveller of Irish Heritage | | Gay Woman | |
| | WROM | Gypsy/Roma | | Heterosexual | |
| | WOTH | Any other White background | | Other | |
| Mixed | MWBC | White and Black Caribbean | | Prefer not to say | |
| | MWBA | White and Black African | | Gender | Please Insert an X |
| | MWAS | White and Asian | | Female | |
| | MOTH | Any Other Mixed background | | Male | |
| Asian or Asian British | AIND | Indian | | Transgender | |
| | APKN | Pakistani | | Prefer not to say | |
| | ABAN | Bangladeshi | | Personal Relationship | Please Insert an X |
| | CHNE | Chinese | | Single | |
| | AOTH | Any other Asian background | | Living Together | |
| Black or Black British | BCRB | Black Caribbean | | Married | |
| | BAFR | Black African | | Civil Partnership | |
| | BOTH | Any other Black background | | Prefer not to say | |
| Other ethnic group | ARAB | Arab | | | |
| | CHNE | Chinese | | | |
| | REFU | Refused/Prefer not to Say | | | |
| | OOTH | Any other ethnic group | | | |

| Religion or belief | Please Insert an X | Disability Do you consider that you have a disability? | Please Insert an X |
|---|--------------------|---|--------------------|
| No Religion | | Yes – Please complete the grid below | |
| Christian (including Church of England, Catholic, Protestant and all other Christian denominations) | | No | |
| Buddhist | | Prefer not to say | |
| Hindu | | My disability is: | |
| Jewish | | Physical Impairment | |
| Muslim | | Sensory Impairment | |
| Sikh | | Mental Health Condition | |
| Any Other Religion (write in) | | Learning Disability/Difficulty | |
| Prefer not to say | | Longstanding illness | |
| | | Other | |
| | | Prefer not to say | |

PLEASE RETURN THIS, ALONG WITH YOUR LETTER OF APPLICATION, PART 1 AND PART 2 OF THE APPLICATION FORM, TO recruitment@westnorfolkacademistrust.co.uk or HR DEPARTMENT, WEST NORFOLK ACADEMIES TRUST, SPRINGWOOD HIGH SCHOOL, QUEENSWAY, KINGS LYNN, PE30 4AW