

Please refer to our Application Information Sheet for details on completing and returning your application.

Employment Application Form (Support Staff): Part 3

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

Please complete the form in black ink or type

Part 3: Equality and Diversity Monitoring

Vacancy Job Title	
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Collection of equality information is solely for monitoring purposes to ensure that our policies and procedures are effective. We also collect this data in accordance with the general and specific public sector equality duties under the Equality Act 2010. Any data you enter onto this monitoring form will only be used for monitoring purposes and will not be used in assessing and/or scoring your application or during the interview process. This information is kept confidentially and access is strictly limited in accordance with the General Data Protection Regulation 2018 (GDPR), as outlined in Part 2, Section 3.

Ethnicity	Workforce Census Code		Please Insert an X	Sexual Orientation	Please Insert an X
White	WBRI	British/English/Welsh/Northern Irish/Scottish		Bi-Sexual	
	WIRI	Irish		Gay Man	
	WIRT	Traveller of Irish Heritage		Gay Woman	
	WROM	Gypsy/Roma		Heterosexual	
	WOTH	Any other White background		Other	
Mixed	MWBC	White and Black Caribbean		Prefer not to say	
	MWBA	White and Black African		Gender	Please Insert an X
	MWAS	White and Asian		Female	
	MOTH	Any Other Mixed background		Male	
Asian or Asian British	AIND	Indian		Transgender	
	APKN	Pakistani		Prefer not to say	
	ABAN	Bangladeshi		Personal Relationship	Please Insert an X
	CHNE	Chinese		Single	
	AOTH	Any other Asian background		Living Together	
Black or Black British	BCRB	Black Caribbean		Married	
	BAFR	Black African		Civil Partnership	
	BOTH	Any other Black background		Prefer not to say	
Other ethnic group	ARAB	Arab			
	CHNE	Chinese			
	REFU	Refused/Prefer not to Say			
	OOTH	Any other ethnic group			

Religion or belief	Please Insert an X
No Religion	
Christian (including Church of England, Catholic, Protestant and all other Christian denominations)	
Buddhist	
Hindu	
Jewish	
Muslim	
Sikh	
Any Other Religion (write in)	
Prefer not to say	

Disability Do you consider that you have a disability?	Please Insert an X
Yes – Please complete the grid below	
No	
Prefer not to say	
My disability is:	
Physical Impairment	
Sensory Impairment	
Mental Health Condition	
Learning Disability/Difficulty	
Longstanding illness	
Other	
Prefer not to say	

PLEASE RETURN THIS, ALONG WITH PART 1 AND PART 2 OF THE APPLICATION FORM, TO
recruitment@westnorfolkacademiestrust.co.uk or
HR DEPARTMENT, WEST NORFOLK ACADEMIES TRUST, SPRINGWOOD HIGH SCHOOL, QUEENSWAY,
KINGS LYNN, PE30 4AW