

**WEST NORFOLK ACADEMIES TRUST**  
**HIGH PAY DECLARATION**  
**24/25**

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The number of employees whose emoluments exceeded £100,000 was:

|                |              | <b>2025</b> | <b>2024</b> |
|----------------|--------------|-------------|-------------|
| £ 100,001.00 - | £ 110,000.00 | 0           | 3           |
| £ 110,001.00 - | £ 120,000.00 | 1           | 0           |
| £ 120,001.00 - | £ 130,000.00 | 2           | 0           |
| £ 130,001.00 - | £ 140,000.00 | 0           | 0           |
| £ 140,001.00 - | £ 150,000.00 | 0           | 0           |
| £ 150,001.00 - | £ 160,000.00 | 0           | 0           |
| £ 160,001.00 - | £ 170,000.00 | 0           | 0           |
| £ 170,001.00 - | £ 180,000.00 | 1           | 1           |

▪ The total amount of employee emoluments (excluding employer pension contributions) was :  
£537,540.44

- Staff Members falling within this category are the Executive Leadership of the Trust with significant responsibility for oversight of all eleven member schools.
- Alongside this responsibility three members within this category retain full Headship/Head of school responsibilities for large secondary school's.